



# Employment Supports for Business Owners



## What types of financial supports are available?

The Employment Assistance Fund (EAF) is available for staff who require workplace modifications, equipment, sign language interpreting, Deafness Awareness Training and basic Auslan for staff.

Wage subsidies may be available to assist with initial costs of hiring a new employee.

To find out more about our services, contact us:

Phone. (03) 8620 7155

Email. [jobs@expression.com.au](mailto:jobs@expression.com.au)

Skype. [expression.employment](https://www.skype.com/en/contacts/voice/expression-employment)

TTY. (03) 9600 3011

### Melbourne

Level 5, 160 Queen Street  
Melbourne VIC 3000

### Preston

426 High Street  
Preston VIC 3072

Appointments are required.

### Victorian Deaf Society

ABN. 56 004 058 084

[expression.com.au](http://expression.com.au)



## What is Disability Employment Services?

Disability Employment Services help people with a disability find work and keep a job.

Providers of Disability Employment Services are called DES providers for short.

DES providers are a mix of large, medium and small, for-profit and not-for-profit organisations that are experienced in supporting people with disability, injury, sensory loss or mental health conditions.

DES providers also support employers to put in place practices that support the employee in the workplace.

## What is the National Disability Insurance Scheme (NDIS)?

The NDIS provides support for Australians with disability, their families and carers.

The Scheme provides support for people with a permanent and significant disability so that they can achieve their goals and ambitions.

Information, Linkages and Capacity Building (ILC) is the part of the NDIS that provides information, linkages and referrals to connect people with disability, their families and carers, with broader systems of support.

## Who is Expression Employment?

Expression Employment is a free service of Expression Australia, a not-for-profit organisation working to achieve access, inclusion and equal opportunity.

Expression Employment is engaged by the Government to support people who are Deaf and hard of hearing to find and keep a job.

## How can Expression Employment help you?

We pre-screen our candidates to ensure they are job ready and have the right skills for the role.

We assist employers by providing on-boarding support to ensure the success of the employee.

We provide access to government subsidies, workplace modifications, interpreting and awareness training.

We provide ongoing support in the workplace for as long as required.

